

NBLIK INDIA PRIVATE LIMITED



To,
Mr. SOORYA.B

Date: 22nd May 2021

Dear Mr. SOORYA.B

Sub: Internship Contract

We are pleased to offer the position of "**Community Manager- Intern**", with **NBLIK INDIA PRIVATE LIMITED**, your effective date of employment will commence from **23rd May 2021**, subject to your acceptance of this offer. You will be working with **Vikas & Akanksha**.

1. Posting

Your place of posting shall be **Remote/Work from Home**.

2. Emoluments

You will be paid as per **Grade chart and your performance. Up to Rs. 10,000 (Ten Thousand)** per month & shall be **inducted** full time with NbliK (if found satisfactory).

3. Contract Period

You would be under this contract till **3rd July 2021 & can be extended further**.

4. Office Travel / Tour

You may be required to travel as and when required by the company from time to time.

5. Working Hours

There's no particular working hours. Getting things done should be attitude. You ship fast. Speed should be in your blood. Except when you are driving in Bangalore. However, you may also be required to work on weekly off / holidays if there is any urgent need of your presence.

6. Confidentiality, Proprietary Information

You shall be employed by the company in which you will or may receive confidential information, which is of use to the company or its subsidiaries etc. you therefore agree to abide the following terms and conditions.

Your service with the company creates a relationship of confidence and trust between you and the company, with respect to certain information, proprietary of trade secret nature. For the purpose of this agreement, all such confidential, proprietary information will be treated to as proprietary information.

website: www.nblik.com Email: contact@nblik.com

FF-15 Pearl Omaxe Tower, Netaji Subhash Chandra Palace, New Delhi – 110034

8. Non-disclosure and exclusivity

You shall not disclose, except under legal obligation, to any party or company or in any way make it known to general public any trade secret, invention, innovation, transaction or dealings of the company or any connected proprietary information of the company at any time during your employment with the company or even upon you separating from the services of the company.

All documents plans, photos, correspondence, instructions, information, programs, codes (source code / object code) etc. that pass through you or come to your knowledge shall be treated as confidential and you are bound not to divulge, pass over to any one or any entity or otherwise deal in any similar manner or take them out of the company premises without prior permission of the authorize person of the company in this regard and except in rightful discharge of your duty assigned to you by the company.

In the event of your separation from the services of the company shall promptly disclose all invention and shall surrender possession of all such inventions, trade secrets or other equivalents.

9. Cyber Crimes

You shall not divulge either by yourself or in association with others, either through the facility of the company or otherwise, in any cyber-crime or any related activity which is deemed to be a crime under any law for the time being in force. While in employment with the company you shall promptly report all such activities that may come to your knowledge and shall not be an accomplice to such activities in any manner. You shall not logon to download or get connected to any obscene or prohibited Internet sites, during the working hours of the company.

10. Company's Property

You shall always maintain in good condition the company's property, which may be entrusted to you for official use during the course of your employment and shall return the same to the company immediately upon relinquishment of your services, failing which the company shall recover, the cost of the same.

11. Non-Acceptance of Favors

You shall not borrow or accept any gifts, rewards and compensation for your personal gain from any person or otherwise place yourself under pecuniary obligation to any person with whom the company may be having official dealings. Normal company's giveaways, promotional gifts, which are of very nominal value, are fine.

12. Service Conditions

You shall be governed by the rules regulations, policies and practices framed by the company from time to time; you shall not be governed by the statutory laws enacted by the local authorities, state or central government as applicable to you from time to time.

13. Additions / Alterations

You shall in addition to the general service conditions as specifically stated herein above be governed by other rules, regulations, practices, systems, procedures and policies as are in force or may be added by the company from time to time.

FOR NBLIK INDIA PVT LTD.,



Abhishek Yadav
(Manager-People Operations)

Declaration

I, SOORYA.B, have read and understood the appointment order and all the terms and conditions governing my services/employment with the organization and the same are acceptable to me in totality.

Name: SOORYA.B

Date:
22/05/2021

Place: Chennai.